



# RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S COLLEGE OF PHARMACY

Approved by PCI, AICTE, Govt. of Maharashtra & DTE  
Affiliated to Savitribal Phule Pune University, Pune  
DTE Code :- 6382 University Code :- CPHP013150



Certified by ISO : 9001 : 2015,  
ISO : 14001 : 2015



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Campus

First Cycle 2023-2028

Hon. Shri. Vilas V. Lande  
President

Hon. Shri. Sudhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

Dr. Kishor S. Jain  
Principal

## 1. Annual Gender Sensitization Action Plan



# Annual Gender Sensitization Action Plan

## RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S COLLEGE OF PHARMACY

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Principal

## Annual Gender Sensitization Action Plan

### Objective:

To create a gender-sensitive and inclusive environment at RJSPM College of Pharmacy, Dudulgaon, ensuring that all students, faculty, and staff feel respected, safe, and empowered regardless of their gender

- 1. Training and Workshops:** Conduct regular gender sensitization workshops/seminars for all students, faculty, and staff to raise awareness about gender-related issues, stereotypes, and the importance of gender equity.
- 2. Safety and security:** Safety and security are essential components of achieving gender equity. To create a more equitable society, it's crucial to ensure that individuals of all genders feel safe and secure in their homes, communities, and workplaces.
  - **Physical Safety:** Implement measures to protect individuals from physical harm, violence, and harassment. This includes safe public spaces, reliable law enforcement, and effective response to gender-based violence.
  - **Economic Security:** Promote equal pay for equal work, eliminate gender-based wage gaps, and provide opportunities for women and other marginalized genders to access economic resources and financial independence.
  - **Legal Protections:** Enforce and strengthen legal protections against gender-based discrimination, harassment, and violence. Ensure that laws are in place to support victims and hold perpetrators accountable.
  - **Safe Work Environments:** Create workplaces that are free from discrimination and harassment, where individuals can work without fear of gender-based discrimination or violence.

राजमाता जिजाऊ शिक्षण प्रसारक मंडळाचे, कॉलेज ऑफ फार्मसी, दुदुळगाव, पुणे.

Address : Gat. No. - 101/102, Moshi-Alandi Road, Dudulgaon, Pune.

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Phone : (020) 66998965, 7447763086, 9422322070



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Principal

- **Representation and Participation:** Encourage and facilitate equal participation and representation of all genders in leadership and decision-making roles.
- 3. **Scholarships and Grants:** Introduce scholarships and grants to provide financial assistance to female students, particularly those pursuing pharmacy education, to reduce gender-related financial barriers.
- 4. Encourage the active participation of students in sports, cultural, and other extracurricular activities, as well as engage faculty and staff in organizing and supporting these initiatives.



**PRINCIPAL**  
Rajmata Jijau Shikshan Prasarak Mandal's  
**COLLEGE OF PHARMACY**  
Dudulgaon, Pune-412 105.

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Treasurer

Dr. Kishor S. Jain  
Principal

## 2. Gender Sensitization Cell





## RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S COLLEGE OF PHARMACY (B.Pharm.)

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### CONSTITUTION OF GENDER SENSITIZATION CELL A.Y.2022-23

**Name of the College:**

RJSPM's College of Pharmacy, A/P- Dudulgaon, Alandi, Tal: Haveli, Pune-412105

**Name of the managing society:**

Rajmata Jijau Shikshan Mandal, Landewadi, Bhosari, Pune-411039

The committee constitution is as follows:

Sr. No.	Designation	Name of committee member	Representation	Email ID	Contact No.
1	Presiding Officer	Ms. Archana K. Thikekar (F)	Assistant Professor	archanathikekar@gmail.com	9970322098
2	Member	Ms. Priyanka S. Deorankar (F)	Assistant Professor	priyankapharmacist18@gmail.com	7057798349
3	Member	Ms. Shakila S. Shaikh (F)	Assistant Professor	shakilashaikh2514@gmail.com	9765554376
4	Member	Dr. Jeevan S. Dhumal (M)	Assistant Professor	dhumaljeevan@gmail.com	8975764989
5	Member	Mr. Mahendra N. Dhamale (M)	Non-teaching staff	dhamalemahendra@gmail.com	9011021411
6	Member	Ms. Priya K. Gadhawe	Non-teaching staff	priyakale4593@gmail.com	7448065272
7	Member	Ms. Sanchita R. Patole (F)	Student Representative	Sanchitapatole2001@gmail.com	9607218669
8	Member	Ms. Chaitali L. Kanawade (F)	Student Representative	chaitalikanawade115@gmail.com	9579623385
9	Member	Ms. Puja Pansare (F)	Student Representative	poojapansare3617@gmail.com	8975291040
10	Member	Ms. Vaishnavi Sandbhor (F)	Student Representative	vaishnavi.sandbhor24@gmail.com	8177981381
11	Member	Mrs. Rajashree Gagare (F)	NGO Member	gagare.rajashree@gmail.com	7774052424

Date: 05/09/2022

Place: Dudulgaon



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Treasurer

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Principal

## Annual Report on Gender Sensitization Committee (A. Y. 2022-2023)

- No. of Meetings conducted in A. Y. 2022-2023-: 02
- No. of Cases reported in A. Y. 2022-2023: NIL
- Action Taken: NIL
- Pending cases: NIL



  
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RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

## COLLEGE OF PHARMACY

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Gat No.101/102, A. Post-Dudulgaon, Post-Alandi, Tal-Haveli, Dist-Pune - 412 105

E-mail: rjspmcp123@gmail.com Web: www.rjspmpharmacy.com

Univ Id: PU/PN Pharm/286/2007 College Code:1081 DTE Code:6382



### GENDER SENSITIZATION CELL

#### MINUTES OF MEETING

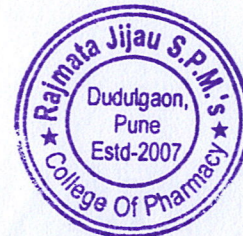
- Meeting No : RJSPM/COP/GSC/2022-23/01
- Date : 27/09/2022
- Time : 2.00 pm
- Venue : Board Room
- Convened by : Presiding Officer (Prof. Archana K. Thikekar)
- Attendee : All teaching Staff members

**Name of the managing society:** Rajmata Jijau Shikshan Prasarak Mandal, Landewadi, Bhosari, Pune-411039.

A meeting of **Gender Sensitization cell** was held on **Tuesday, 27/09/2022 at 2.00 pm** in Board Room, RJSPM's College of Pharmacy, A/P- Dudulgaon, Alandi, Tal: Haveli, Pune-412105.

Following points were discussed:


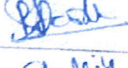
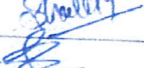

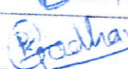
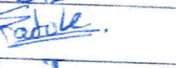
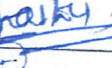
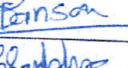



1. Presiding Officer initiated the meeting by appreciating the participation of all members and welcomed all of them in GSC.
2. The Presiding officer took the review of last meeting & opened up the discussion with the permission of all members.
3. It was discussed by the members that there is no any registered complaint based on gender from students, teaching and non-teaching staff.
4. The purpose of constitution of the committee i.e. zeros tolerance for sexual harassment of students & women in college.
5. The contact details of the committee member are displayed on website as well as on college display so that the grievances can be reported easily.





With satisfactorily constructive conclusion of GSC members concluded that we will go thorough details of the procedure for follow up of GSC and any further additions in it.

Following members were present for the meeting:

Sr. No.	Designation	Name of committee member	Representation	Signature
1	Presiding Officer	Ms. Archana K. Thikekar (F)	Assistant Professor	
2	Member	Ms. Priyanka S. Deorankar (F)	Assistant Professor	
3	Member	Ms. Shakila S. Shaikh(F)	Assistant Professor	
4	Member	Dr. Jeevan S. Dhumal (M)	Assistant Professor	
5	Member	Mr. Mahendra N. Dhamale (M)	Non-teaching staff	
6	Member	Ms. Priya K. Gadhave (F)	Non-teaching staff	
7	Member	Ms. Sanchita R. Patole (F)	Student Representative	
8	Member	Ms. Chaitali L. Kanawade (F)	Student Representative	
9	Member	Ms. Puja S. Pansare (F)	Student Representative	
10	Member	Ms. Vaishnavi Sandbhor (F)	Student Representative	
11	Member	Mrs. Rajashree Gagare (F)	NGO member	



Presiding Officer



Principal

Rajmata Jijau Shikshan Prasarak Mandali's  
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Treasurer

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## 3. Facility for Gender Equity

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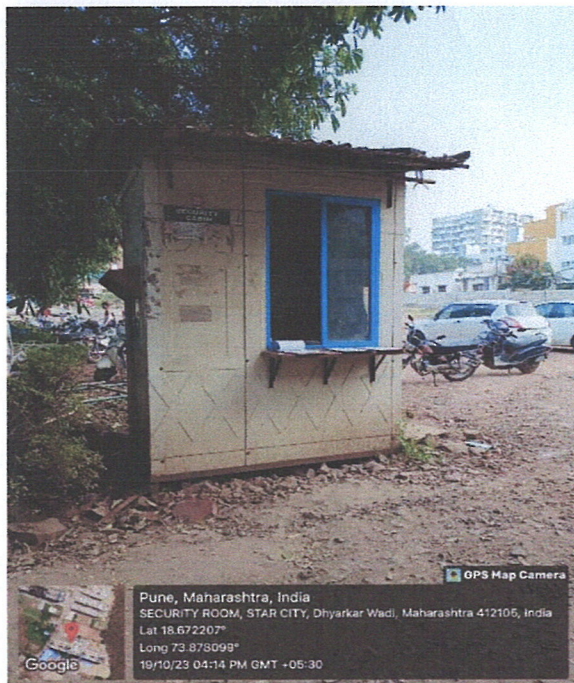
Hon. Shri. Ajit D. Gavhane  
Treasurer

Dr. Kishor S. Jain  
Principal

## FACILITIES FOR GENDER EQUITY

We offer the following facilities to promote Gender Equity:

**Enhanced Safety and Security:** To ensure the safety and security of all students, we maintain a robust system with the presence of trained security personnel stationed at the main entrance. Additionally, we have strategically placed CCTV cameras in various locations, including the entrance, classrooms, computer lab, exam sections, and throughout the college premises.



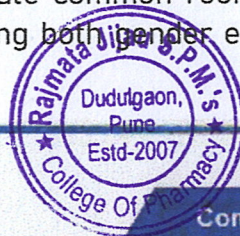
Security Cabin



Security Gaurd

We have appointed lady security guard. It not only enhances security but also helps ensure that female students and staff feel more comfortable and supported.

**Common Room:** We have established separate common rooms for both girls and boys as part of our commitment to promoting both gender equity and security on campus







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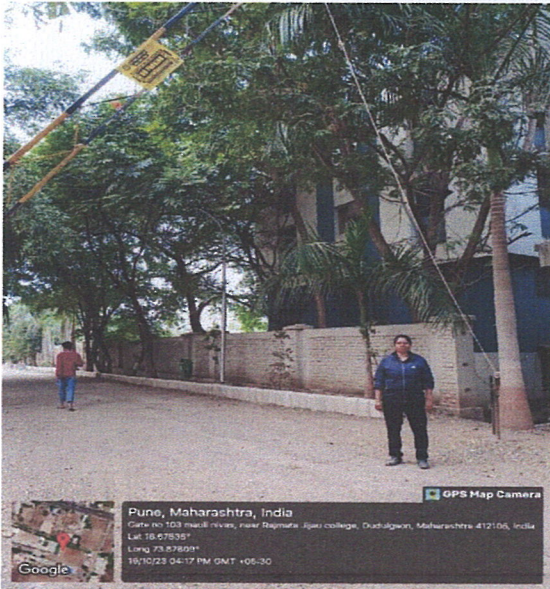
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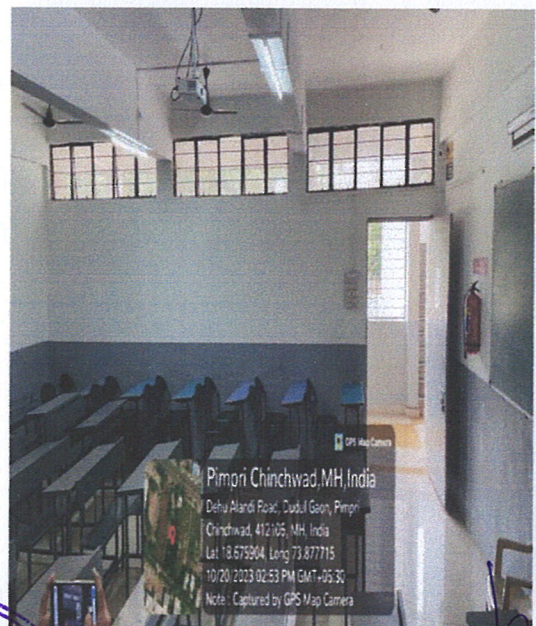
Lady Security Guard



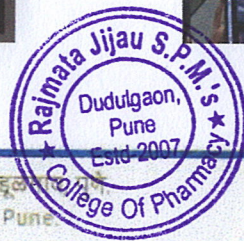
College Gate



CCTV in a Campus



CCTV in a classroom



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Sanitary Napkin vending Machine & Disposal machine



Fire Extinguisher



First Aid Kit



Girls Common Room

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## 4. Programs Providing Equal Opportunity for Girls and Boys

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# Programmes Providing Equal Opportunity for Girls and Boys



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### Programmes Providing Equal Opportunity for Girls and Boys

We are dedicated to organizing programs that prioritize and promote equal opportunities for girls and boys. Our commitment is to ensure that all students, regardless of their gender, have an equitable chance to excel, learn, and grow in a supportive and inclusive environment.



Annual Function



Cultural Program



26/11 & Constitution Day



Constitution Day



*Principal*  
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## 4.1: Nirbhay Kanya Abhiyaan

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## RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S COLLEGE OF PHARMACY

Approved by PCI, AICTE, Govt. of Maharashtra & DTE  
Affiliated to Savitribai Phule Pune University, Pune  
DTE Code :- 6382 University Code :- CPHP013150



Certified by ISO : 9001-2015,  
ISO : 14001-2015



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First Cycle 2023-2028

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President

Hon. Shri. Sudhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

Dr. Kishor S. Jain  
Principal

Ref: RJSPMCOP B.S.D./2022-23/171

Date-28/02/2023

### Report (NIRBHAY KANYA ABHIYAN WORKSHOP)

This workshop was organized at RJSPM's College of Pharmacy, Dudulgaon, Pune in association with the Board of Student's Development, Savitribai Phule Pune University. The program was totally virtual and held on the Zoom platform.

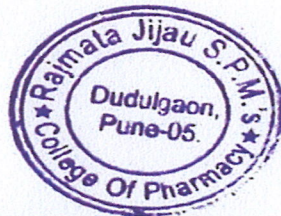
In the current world girl's behavior is changing and girls are not safe in society. Hence there is a need to develop self-confidence in the girls. Mrs. Savari Khedkar who is Counselor and Clinical Psychologist at Pune; explained how to improve a girl's behavior and how to become fearless by taking examples of historic women like Rajmata Jijau, Rani Laxmibai, etc. She also explained how girls to be independent in their thought process and how to be independent in the economic Process. This session helped girl students to develop mentally and helped them to become fearless.

In the second session, Adv. Aditi Joharapurkar, Advocate and founder of Legabhyas, Nagpur gave guidance on various laws pertaining to women. She told about the importance of Women's Helpline number 1091 and explains how it is useful for women. She gave a focus on some topics like Prohibition of women's against domestic violence Act, Right to property, no arrest of women after sunset.

The program was moderated by Prof. Ms. Arti Gite, the preface was given by Prof. Mr. A.N. Phuge and a vote of thanks was given by Prof. Ms. A.K. Thikekar. Prof. O. H. Kolhe played an important role behind the scenes by handling the technical systems.

Dr. K.S. Jain, The principal of the college guided the organizing committee to carry out the program successfully.

Total Participants: 83



Prof. Mr. A.N. Phuge  
(Student Development Officer)

Dr. K.S. Jain  
(Principal)

Social Welfare officer  
RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S  
COLLEGE OF PHARMACY  
Dudulgaon, Aandi, Pune-412 105.

PRINCIPAL  
Rajmata Jijau Shikshan Prasarak Mandal'  
COLLEGE OF PHARMACY  
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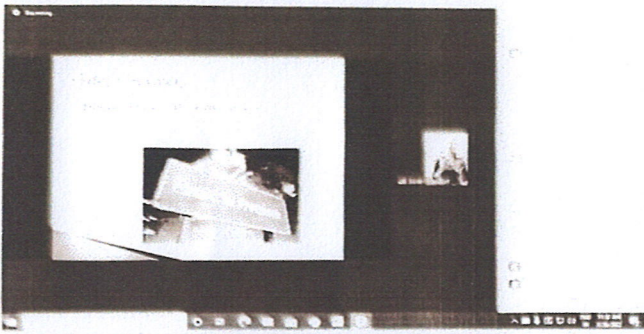
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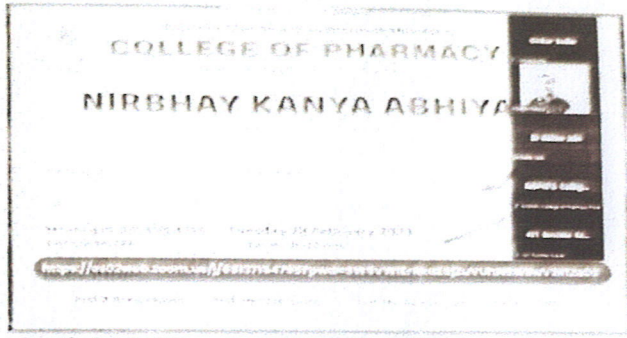
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Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

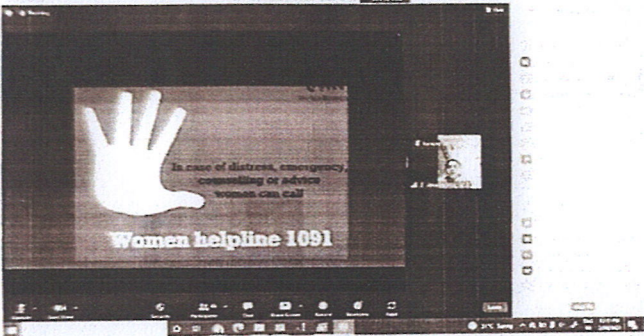
Dr. Kishor S. Jain  
Principal



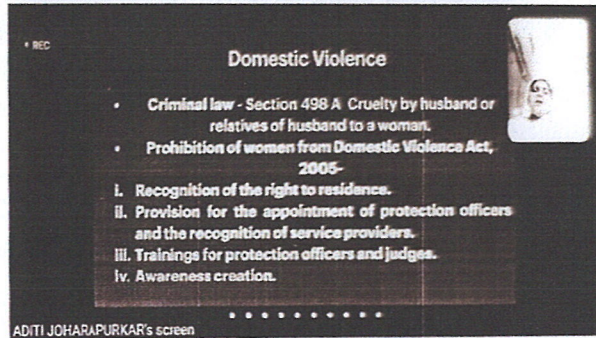
Mrs. Savari Khedkar presenting her topic



Prof. A.N. Phuge while giving the introduction



Adv. Aditi Joharapurkar, during explanation of Importance of women's helpline number



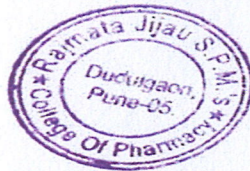
Highlights on Domestic violence act



Participant's snapshot



While expressing vote of thanks, Prof. A.K. Thikekar



**PRINCIPAL**  
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राजमाता जिजाऊ शिक्षण प्रसारक मंडळाचे, कॉलेज ऑफ फार्मसी, दुदुलगाव, पुणे.  
Address : Gat. No.- 101/102, Moshi-Alandi Road, Dudulgaon, Pune.  
Post-Alandi, Haveli, Pune - 412105, Maharashtra (India)  
Phone : (020) 66998965, 7447763086, 9422322070

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Principal

## 4.2: Health Checkup Camp

राजमाता जिजाऊ शिक्षण प्रसारक मंडळाचे, कॉलेज ऑफ फार्मसी, हुड्डगाव, पुणे.

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# Health Checkup Camp



**REPORT ON REGULAR ACTIVITY OF**  
**National Service Scheme Unit of,**  
**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S**  
**COLLEGE OF PHARMACY**  
**Dudulgaon, Pune**  
**"Health Checkup Camp"**

**(12<sup>th</sup> November, 2022)**

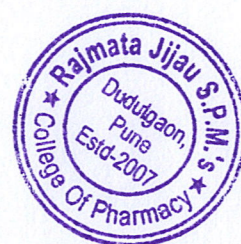




In association with Moshi Government Hospital, National Service Scheme Department of RJSPM's College of Pharmacy conducted a free health check-up camp for female students and teachers in the age group of 18 to 60 years on Saturday, November 12, 2022 in the college premises under the campaign "Mata Safe - Home Safe".

In this mainly weight, height, blood pressure, oxygen level and hemoglobin were examined. After the examination, iron and calcium tablets were also distributed to all the female students and teachers. Around 80 members participated in this health check-up camp.

On this occasion, Principal of RJSPM's COP Dr. Kishor S. Jain, Mr. Amol B. Kubhar and National Service Scheme Department Program Officer, Mr. Omkar H. Kolhe were present.







Wight checkup



Hemoglobin Checkup

*OHK*

Mr. Omkar H. Kolhe  
NSS PO, RJSPM's COP



*Kishor S. Jain*

Dr. Kishor S. Jain  
Principal, RJSPM's COP  
**PRINCIPAL**  
Rajmata Jijau Shikshan Prasarak Mandal's  
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Treasurer

Dr. Kishor S. Jain  
Principal

## 4.3: NSS Camp



# NSS Camp



**REPORT ON SPECIAL CAMP OF**  
**National Service Scheme Unit of,**  
**RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL's**  
**COLLEGE OF PHARMACY**  
**Dudulgaon, Pune**  
**"AT DAWADI VILLAGE"**  
**(11<sup>th</sup> February to 17<sup>th</sup> February, 2023)**



## NSS Camp 2022-23 at Dawadi village

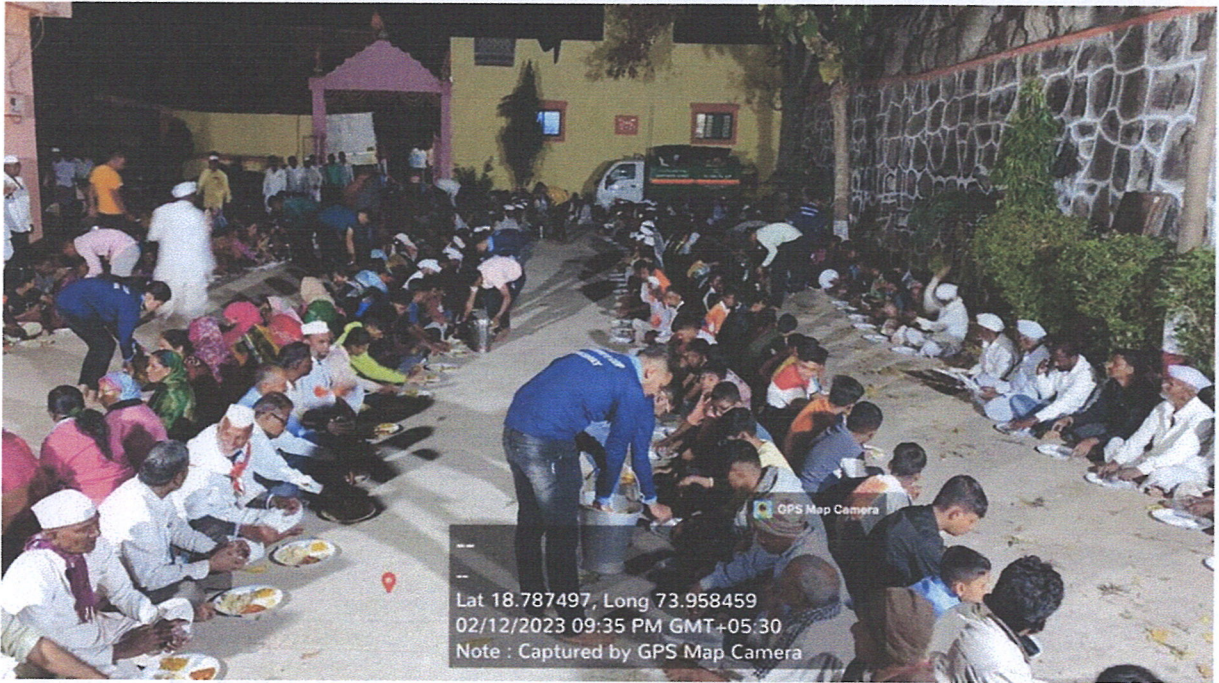
Rajmata Jijau Shikshan Prasarak Mandal's College of Pharmacy, Dudulgaon, Pune and National Service Scheme department, Savitribai Phule Pune University, Pune jointly conducted a seven day special camp on 11/02/2023 to 17/02/2023 in Dawadi village, Tal. Khed, Dist. Pune. Sanitation campaigns, women empowerment sessions, training of Tyqando to school girls, Shivarpheri, visit to Historical place, school children's competitions, Health check-ups, and guest lecture for NSS volunteers these activities were carried out in this camp.

Sarpanch Mrs. Madhuritai Khese provided valuable assistance and also Deputy Sarpanch Anil Netke, Principal of Rayat Education School Ankush Kengare, villager Shri. Babasaheb Dighe, Shri Sunil Derange also helped for conducting camp activities. Dr. Kishor Jain, Principal, Prof. Amol Kumbhar College of Pharmacy visited the camp and encouraged the volunteers. Program Officer Prof. Omkar Kolhe and Prof. Arti Gite planned and executed all activities during the camp. Total 14 boys and 11 girl students were involved in this activity. The event was coordinated by Prof. Omkar Kolhe, NSS coordinator under guidance of Principal Dr. K.S.Jain and Vice Principal Prof. A.B.Kumbhar.



Prabhatferi





Help in food distribution in "Harinam Saptah"

**PRINCIPAL**

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Dudulgaon, Pune-412 105.

