

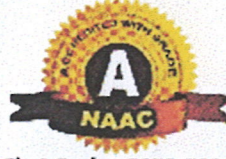


# RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S COLLEGE OF PHARMACY

Approved by PCI, AICTE, Govt. of Maharashtra & DTE  
Affiliated to Savitribal Phule Pune University, Pune  
DTE Code :- 6382 University Code :- CPHP013150



Certified by ISO : 9001 : 2015,  
ISO : 14001 : 2015



Recognized as Green Educational  
Campus

First Cycle 2023-2028

Hon. Shri. Vilas V. Lande  
President

Hon. Shri. Sudhir V. Mungase  
Secretary

Hon. Shri. Ajit D. Gavhane  
Treasurer

Dr. Kishor S. Jain  
Principal

## 1. Annual Gender Sensitization Action Plan



# Annual Gender Sensitization Action Plan

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## Annual Gender Sensitization Action Plan

### Objective:

To create a gender-sensitive and inclusive environment at RJSPM College of Pharmacy, Dudulgaon, ensuring that all students, faculty, and staff feel respected, safe, and empowered regardless of their gender

- 1. Training and Workshops:** Conduct regular gender sensitization workshops/seminars for all students, faculty, and staff to raise awareness about gender-related issues, stereotypes, and the importance of gender equity.
- 2. Safety and security:** Safety and security are essential components of achieving gender equity. To create a more equitable society, it's crucial to ensure that individuals of all genders feel safe and secure in their homes, communities, and workplaces.
  - **Physical Safety:** Implement measures to protect individuals from physical harm, violence, and harassment. This includes safe public spaces, reliable law enforcement, and effective response to gender-based violence.
  - **Economic Security:** Promote equal pay for equal work, eliminate gender-based wage gaps, and provide opportunities for women and other marginalized genders to access economic resources and financial independence.
  - **Legal Protections:** Enforce and strengthen legal protections against gender-based discrimination, harassment, and violence. Ensure that laws are in place to support victims and hold perpetrators accountable.
  - **Safe Work Environments:** Create workplaces that are free from discrimination and harassment, where individuals can work without fear of gender-based discrimination or violence.

राजमाता जिजाऊ शिक्षण प्रसारक मंडळाचे, कॉलेज ऑफ फार्मसी, दुदुळगाव, पुणे.

Address : Gat. No. - 101/102, Moshi-Alandi Road, Dudulgaon, Pune.

Post-Alandi, Haveli, Pune - 412105, Maharashtra (India)

Phone : (020) 66998965, 7447763086, 9422322070



www.rjspmpharmacy.com

Email : rjspmcop123@gmail.com

Committed to Excellence in Education







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Principal

- **Representation and Participation:** Encourage and facilitate equal participation and representation of all genders in leadership and decision-making roles.
- 3. **Scholarships and Grants:** Introduce scholarships and grants to provide financial assistance to female students, particularly those pursuing pharmacy education, to reduce gender-related financial barriers.
- 4. Encourage the active participation of students in sports, cultural, and other extracurricular activities, as well as engage faculty and staff in organizing and supporting these initiatives.



**PRINCIPAL**  
Rajmata Jijau Shikshan Prasarak Mandal's  
**COLLEGE OF PHARMACY**  
Dudulgaon, Pune-412 105.

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Secretary

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Treasurer

Dr. Kishor S. Jain  
Principal

## 2. Gender Sensitization Cell





# RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S COLLEGE OF PHARMACY (B.Pharm.)

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Treasurer

Dr. Kishor S. Jain  
Principal

## CONSTITUTION OF GENDER SENSITIZATION CELL A.Y.2022-23

### Name of the College:

RJSPM's College of Pharmacy, A/P- Dudulgaon, Alandi, Tal: Haveli, Pune-412105

### Name of the managing society:

Rajmata Jijau Shikshan Mandal, Landewadi, Bhosari, Pune-411039

The committee constitution is as follows:

Sr. No.	Designation	Name of committee member	Representation	Email ID	Contact No.
1	Presiding Officer	Ms. Archana K. Thikekar (F)	Assistant Professor	archanathikekar@gmail.com	9970322098
2	Member	Ms. Priyanka S. Deorankar (F)	Assistant Professor	priyankapharmacist18@gmail.com	7057798349
3	Member	Ms. Shakila S. Shaikh (F)	Assistant Professor	shakilashaikh2514@gmail.com	9765554376
4	Member	Dr. Jeevan S. Dhumal (M)	Assistant Professor	dhumaljeevan@gmail.com	8975764989
5	Member	Mr. Mahendra N. Dhamale (M)	Non-teaching staff	dhamalemahendra@gmail.com	9011021411
6	Member	Ms. Priya K. Gadhawe	Non-teaching staff	priyakale4593@gmail.com	7448065272
7	Member	Ms. Sanchita R. Patole (F)	Student Representative	Sanchitapatole2001@gmail.com	9607218669
8	Member	Ms. Chaitali L. Kanawade (F)	Student Representative	chaitalikanawade115@gmail.com	9579623385
9	Member	Ms. Puja Pansare (F)	Student Representative	poojapansare3617@gmail.com	8975291040
10	Member	Ms. Vaishnavi Sandbhor (F)	Student Representative	vaishnavi.sandbhor24@gmail.com	8177981381
11	Member	Mrs. Rajashree Gagare (F)	NGO Member	gagare.rajashree@gmail.com	7774052424

Date: 05/09/2022

Place: Dudulgaon



PRINCIPAL

Rajmata Jijau Shikshan Prasarak Mandal's  
COLLEGE OF PHARMACY  
Dudulgaon, Pune-412 105.

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Secretary


Hon. Shri. Ajit D. Gavhane  
Treasurer

Dr. Kishor S. Jain  
Principal

## Annual Report on Gender Sensitization Committee (A. Y. 2022-2023)

- No. of Meetings conducted in A. Y. 2022-2023-: 02
- No. of Cases reported in A. Y. 2022-2023: NIL
- Action Taken: NIL
- Pending cases: NIL



  
PRINCIPAL  
Rajmata Jijau Shikshan Prasarak Mandal's  
COLLEGE OF PHARMACY  
Dudulgaon, Pune-412 105.





RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S

## COLLEGE OF PHARMACY

Approved by AICTE & PCI New Delhi, DTE, Govt. of Maharashtra &  
Affiliated to Savitribai Phule Pune University

Gat No.101/102, A. Post-Dudulgaon, Post-Alandi, Tal-Haveli, Dist-Pune - 412 105

E-mail: rjspmcp123@gmail.com Web: www.rjspmpharmacy.com

Univ Id: PU/PN Pharm/286/2007 College Code:1081 DTE Code:6382



### GENDER SENSITIZATION CELL

#### MINUTES OF MEETING

- Meeting No : RJSPM/COP/GSC/2022-23/01
- Date : 27/09/2022
- Time : 2.00 pm
- Venue : Board Room
- Convened by : Presiding Officer (Prof. Archana K. Thikekar)
- Attendee : All teaching Staff members

**Name of the managing society:** Rajmata Jijau Shikshan Prasarak Mandal, Landewadi, Bhosari, Pune-411039.

A meeting of **Gender Sensitization cell** was held on **Tuesday, 27/09/2022 at 2.00 pm** in Board Room, RJSPM's College of Pharmacy, A/P- Dudulgaon, Alandi, Tal: Haveli, Pune-412105.

Following points were discussed:


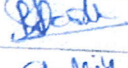
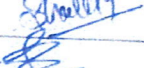

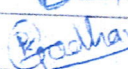
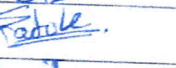
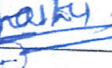
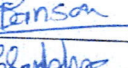



1. Presiding Officer initiated the meeting by appreciating the participation of all members and welcomed all of them in GSC.
2. The Presiding officer took the review of last meeting & opened up the discussion with the permission of all members.
3. It was discussed by the members that there is no any registered complaint based on gender from students, teaching and non-teaching staff.
4. The purpose of constitution of the committee i.e. zeros tolerance for sexual harassment of students & women in college.
5. The contact details of the committee member are displayed on website as well as on college display so that the grievances can be reported easily.






With satisfactorily constructive conclusion of GSC members concluded that we will go thorough details of the procedure for follow up of GSC and any further additions in it.

Following members were present for the meeting:

Sr. No.	Designation	Name of committee member	Representation	Signature
1	Presiding Officer	Ms. Archana K. Thikekar (F)	Assistant Professor	
2	Member	Ms. Priyanka S. Deorankar (F)	Assistant Professor	
3	Member	Ms. Shakila S. Shaikh(F)	Assistant Professor	
4	Member	Dr. Jeevan S. Dhumal (M)	Assistant Professor	
5	Member	Mr. Mahendra N. Dhamale (M)	Non-teaching staff	
6	Member	Ms. Priya K. Gadhave (F)	Non-teaching staff	
7	Member	Ms. Sanchita R. Patole (F)	Student Representative	
8	Member	Ms. Chaitali L. Kanawade (F)	Student Representative	
9	Member	Ms. Puja S. Pansare (F)	Student Representative	
10	Member	Ms. Vaishnavi Sandbhor (F)	Student Representative	
11	Member	Mrs. Rajashree Gagare (F)	NGO member	



Presiding Officer



Principal

Rajmata Jijau Shikshan Prasarak Mandali's  
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Dudulgaon, Pune-412 105.